



**SERİN İŞİA IK**

1. **Birth Date:** 12.07.1994
2. **Education:**

Degree	Department	University	Years
BA	Psychology*	FMV I�ık University	2012-2017
Double Major	International Relations*	FMV I�ık University	2014-2017
MA	Organizational Behavior*	Marmara University	2017-2019
PhD	Organizational Behavior*	Marmara University	2019-Present
Visiting Researcher	Human Resources Management	Hamburg University	April-May, 2023

*\* English language*

*Master's thesis:* "The impacts of perceived corporate social responsibility and workplace spirituality on innovative work behaviors: the role of psychological safety perception."

### 3. Publications

#### 3.1. Articles

Turnalar- etinkaya, N., ** ı a ık, S.**, Sarı, T., & Ulukaya, S. N. (In prep.). LGBTQI+ employees' inclusiveness perceptions.

** ı a ık, S.**, & Turnalar- etinkaya, N. (In prep.). Are stereotypes alive in interpersonal relationships? Applying intersectionality in the Turkish organizational setting.

** ı a ık, S.**, & B lb l, S. (2022). A Review on Prosocial Organizational Behavior: Different Conceptualizations and Future Agenda. *Is, Guc: The Journal of Industrial Relations & Human Resources*, 24(2).

Bulbul, S., **İsiacık, S.**, & Aytac, S. (2022). Measurement of perceived psychological safety: Integration, review and evidences for the scale in the context of Turkey. *Journal of Economy, Culture and Society*, 65.

Taştan, S. & **İşiaçık, S.** (2021). Reassessing Innovative Work Behaviors during COVID-19 Pandemic: The Impacts of Workplace Spirituality and Psychological Safety Perception. *Ahi Evran Üniversitesi Sosyal Bilimler Enstitüsü Dergisi*, 7(2) , 537-555.

Taştan, S., Küçük, B. A., & **İşiaçık, S.** (2020). Towards Enhancing Happiness at Work with the Lenses of Positive Organizational Behavior: the Roles of Psychological Capital, Social Capital and Organizational Trust. *Postmodern Openings/Deschideri Postmoderne*, 11(2).

### **3.2. Books and sections in books**

**İsiacık, S.** & Akçınar, B. (2023). *Eğitim Örgütlerinde İnsan Kaynakları Bakış Açısıyla Sosyal ve Psikolojik Sermaye Yönetimi*. S. Girgin. Eğitim Örgütlerinde İnsan Kaynakları ve Yönetimi. Efe Akademi Yayınevi.

Bülbül, S., & **İşiaçık, S.** (2022). *A Discussion on Perceived Life Quality, Work-Family Conflict, and Workplace Bullying: Challenges for Modern Families and Human Capital*. In Handbook of Research on Integrating Spirituality in Modern Workplaces (pp. 26-43). IGI Global.

Taştan, S. & **İşiaçık, S.** (2020). An Integrative Overview of Workplace Affective States: Prospects for Positive Organizational Behavior. *Academic Studies in Administrative Sciences* (107-149). Livre de Lyon.

### **4.National Conference Proceedings**

**İşiaçık, S.**, & Turnalar-Çetinkaya, N. (2022). Who Do I Want to Work With?: Reflection of the Intersectionality to the Preference of Co-workers and Managers. Paper Presentation, 9. Organizational Behavior Conference, On Sekiz Mart University, Çanakkale.

Taştan, S., & **İşiaçık, S.** (2019). Investigating the Role of Psychological Safety Perception on the Relationship Between Perceived Corporate Social Responsibility and Innovative Work Behaviors. Paper Presentation, 7. Organizational Behavior Conference, Mehmet Akif Ersoy University, Burdur.

## 5. International Conference Proceedings

Turnalar-Çetinkaya, N. & **İşiaçık, S.** (2023). Intersectionality at Work: An Investigation of Ethnicity and Sexual Orientation Perceptions. Poster will be presented at the 21st European Association of Work and Organizational Psychology (EAWOP) Congress. Katowice, Poland.

Bülbül, S., & **İşiaçık, S.** (2022). The Traumatic Life Experiences and Ontological Well-Being: Insights from Narrative Psychology and Self-Memory Theory. LUMEN Proceedings, 17, 87-92.

## 6. Work Experiences

**Polisan Home Cosmetics**, Marketing, Student Intern (**January 2016**)

**Intertech**, Human Resources, Human Resources Trainee (**September 2019- March 2020**)

**Siemens**, Human Resources, Part-time Recruitment Specialist (**October 2019- February 2020**)

**FMV Işık University**, Psychology Department, Research Assistant (**February 2020- Present**)

## 7. Projects

**Project Title:** Small Grants for Women's Civil Society Organizations (CSO) and Women-Led CSOs under the 'Strengthening civil society capacities and multi-stakeholder partnerships to advance women's rights and gender equality in Turkey' Project, Association for Supporting Contemporary Living (ÇYDD), UN Women Turkey

**Role:** Trainer

**Funding Organization:** European Union, **Partner Organization:** UN Women

**Duration:** 1 month

## 8. Awards

2019	Marmara University, Honour Degree
2017	FMV Işık University, Honour Degree

## 9. Courses Taught

Introduction to Positive Organizational Science, Hamburg Üniversitesi, Undergraduate Level, April 2023-May 2023